



The Schools of McKeel Academy

McKeel Academy of Technology
McKeel Elementary Academy (dba McKeel Academy Central)
South McKeel Academy

Board of Trustees Executive Committee Meeting

MINUTES

May 6, 2014

The Executive Committee meeting was held Tuesday, May 6, 2014, at The Schools of McKeel Academy Business Office. The meeting was called to order by Chair Taylor Caffey at 8:01 a.m. Trustees present included Taylor Caffey, Stephanie L. Campbell, and Larry Ross. Trustee Mark Thompson attended via conference call. Staff present included Alan Black, Julie Ehnle, Mary White, and Olivia Hazell. Members of the public present were: Ryan Little, The Ledger; and Phil Cheshire, parent.

➤ **Annual Meeting Agenda**

The committee discussed items that should be on the Annual Meeting Agenda, which is scheduled for July 26, 2014. Proposed agenda are:

- Election of Corporate Officers
- Proposed Budgets
- Conflict of Interest Policy and signed statements
- Legislative Update from David Shepp
- Director's Report

➤ **Director of Schools Compensation**

The committee reviewed Mr. Black's current compensation and how it compares to similar positions in the district and state. They discussed the terms of Mr. Black's employment contract as well as how and when his performance will be evaluated. Committee members felt that a portion of his future compensation should be based on his performance in meeting long and short term goals.

Upon a motion made by Larry Ross, seconded by Stephanie L. Campbell, the Committee agreed to the proposed base compensation package of \$135k for Mr. Black. This privileged motion will be presented to the Board of Trustees for approval on May 13, 2014.

Upon a motion made by Larry Ross, seconded by Stephanie L. Campbell, the Committee agreed to Mr. Black being offered a fixed 3 year employment contract, which will be drafted with the assistance of attorney Mike Malfitano. This privileged motion will be presented to the Board of Trustees for approval on May 13, 2014.

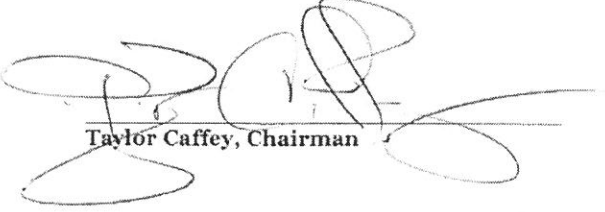
Upon a motion made by Larry Ross, seconded by Stephanie L. Campbell, the Committee agreed to engage a 3rd party evaluator to perform the performance evaluation for Mr. Black-the first evaluation taking place after 6 months (October 2014) and then on an annual basis, coinciding with the Annual Meeting. This privileged motion will be presented to the Board of Trustees for approval on May 13, 2014.

➤ **Public Comment**

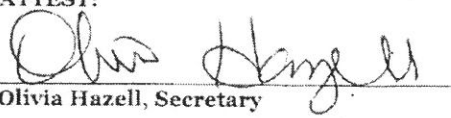
Mr. Phil Cheshire addressed the Executive Committee concerning an incident involving his son, a coach and volunteer coach at MAT. Mr. Black will meet with Mr. Cheshire to address Mr. Cheshire's concerns.

➤ **Adjournment**

There being no further business, the meeting was adjourned at 8:55 a.m.


Taylor Caffey, Chairman

ATTEST:


Olivia Hazell, Secretary