



## The Schools of McKeel Academy

McKeel Academy of Technology  
McKeel Elementary Academy (dba McKeel Academy Central)  
South McKeel Academy

### Board of Trustees Meeting

#### MINUTES

May 13, 2014

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The meeting of the Board of Trustees was held on Tuesday, May 13, 2014, at The Schools of McKeel Academy Business Office. The meeting was called to order by Chair Taylor Caffey at 12:06 p.m. Trustees present included Taylor Caffey, Stephanie L. Campbell, Mark Thompson, Michael Peeples, and Phillip Walker. Trustee Cathy Wooley-Brown attended via conference call. Staff present included Alan Black, Julie Ehnle, Judi Morris, Linda Acocelli, Michele Spurgeon, Mary White, Susan Black, and Olivia Hazell. Teachers of the year present were: Wendy Georgevich, Brittani O'Connor, and Samantha Wilbur. Ryan Little from The Ledger was present.

➤ **Public Comment**

There was no one from the public wishing to address the Board.

➤ **Consent Agenda**

- Minutes from 4/14/14 Audit Committee; 4/15/14 Board of Trustees; 4/21/14 Search Committee; 4/25/14 Special Board of Trustees; and 5/6/14 Executive Committee
- Progressive Discipline Policy
- Employee Records Policy

*Upon a motion made by Mark Thompson, seconded by Stephanie L. Campbell, the motion to approve the consent agenda as presented carried unanimously.*

➤ **New Business**

**Director of Schools Compensation Package**

The Executive Committee met on May 6, 2014, to negotiate the terms of Mr. Black's compensation. Three (3) privileged motions will be presented to the Board of Trustees for approval.

1) Motion to set the base compensation for the new Director of Schools at \$135,000 per year, to be paid retroactive to the date Mr. Black was named the Director by the Board of Trustees (April 25, 2014).

*Mr. Caffey called for a vote on the privileged motion from the Executive Committee and the motion was approved as written.*

2) Motion to extend a 3 year fixed employment contract which will be drafted by attorney, Mike Malfitano, then presented to the Board of Trustees for approval.

*Mr. Caffey called for a vote on the privileged motion from the Executive Committee and the motion was approved as written.*

3) Motion to engage a 3<sup>rd</sup> party employment evaluation company to perform Mr. Black's performance evaluation. The first evaluation will take place after 6 months, October 2014, and then annually thereafter to coincide with the Board of Trustees' Annual Meeting.

*Mr. Caffey called for a vote on the privileged motion from the Executive Committee and the motion was approved as written.*

➤ **Other**

Mr. Caffey presented Mark Thompson with a gift from The Schools of McKeel Academy for 9 years of service on the Board of Trustees. Mr. Thompson will work with Mr. Black in finding a replacement for his position on the Board.

**Ad-Hoc Committee**

Mr. Black proposed the creation of an Ad-Hoc Committee to nominate future Board members, with Seth McKeel serving as the chair of the committee. Mr. Walker would like to serve on the committee. *Upon a motion made by Michael Peeples, seconded by Stephanie L. Campbell, the motion to form an Ad-Hoc Committee for nominating future Board of Trustee members with Seth McKeel serving as the chair was approved.*

**Property Update**

Mr. Black explained that he is waiting on paperwork with the details of the lease agreement for the property. When he receives the paperwork he will have it reviewed by our legal counsel and present it to the Board for approval.

**School Reports**

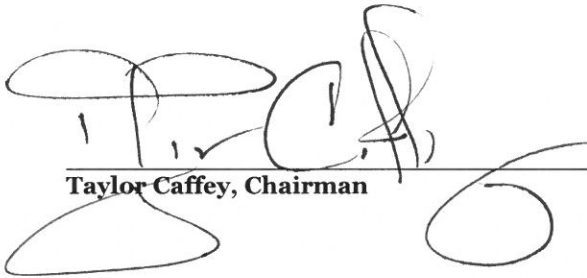
Principals presented their school reports which will become a permanent part of the record of this meeting.

**Gang Task Force**

Mr. Walker invited everyone to attend the Gang Task Force Community Forum on May 20, 2014, from 6:00-7:30 pm at the Coleman-Bush building.

**Adjournment**

There being no further business, the meeting was adjourned at 12:32 p.m.



Taylor Caffey, Chairman

**ATTEST:**



Olivia Hazell, Secretary